



International Business Academy
of
SWITZERLAND

Established in 2013

Student ID: ST-20260727-78EF17

International Business Academy of Switzerland Hereby Awards To

Anna Noran Phan

Who has satisfactorily completed the studies prescribed and therefore has been granted the degree of

Doctor of Business Administration

With a specialisation in

Business Administration

With all its right and privileges in the witness whereof the seal of the
International Business Academy of Switzerland is hereunto affixed.

Presented on 31 July 2026 in Switzerland.

MARTIN NIELSEN
PRESIDENT



JOSEPH H. A. KIANG
REGISTRAR



THE INTERNATIONAL BUSINESS
ACADEMY OF SWITZERLAND
IS EDUQUA CERTIFIED

